

**BENEFITS OVERVIEW FOR**  
**PSSA**  
**ANNUALIZED PAY TIER OF \$43,680 OR LESS**

Benefits are effective the 1<sup>st</sup> of the month following an employee's date of hire or qualifying event.

**Blue Cross Blue Shield of RI**

RWU offers four medical plan options.

Details about each plan are located on the HR Website along with a side-by-side comparison of each plan.

**PLAN A: BlueCHIP Flex**

| Employee % Contribution | Individual Bi-Weekly Cost | Family Bi-Weekly Cost |
|-------------------------|---------------------------|-----------------------|
| 20%                     | \$63.85                   | \$171.19              |

**In-Network Deductible**

\$6,000 Individual: Employee pays first \$750 per year; University pays remainder\*

\$12,000 Family: Employee pays first \$1,500 per year; University pays remainder\*

\* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

**Out-of-Network Deductible and Coverage**

See the BlueCHIP Benefit Summary and the HRA Plan Summary for details.

**PLAN B: HealthMate Coast -to-Coast**

| Employee % Contribution | Individual Bi-Weekly Cost | Family Bi-Weekly Cost |
|-------------------------|---------------------------|-----------------------|
| 20%                     | \$65.76                   | \$176.12              |

**In-Network Deductible**

\$6,000 Individual: Employee pays first \$750 per year; University pays remainder\*

\$12,000 Family: Employee pays first \$1,500 per year; University pays remainder\*

