

BENEFITS OVERVIEW FOR
 ROGER WILLIAMS UNIVERSITY & SCHOOL OF LAW
NON-ALIGNED STAFF
 FOR FULL-TIME, REGULAR EMPLOYEES*

Benefits are effective the 1st of the month following an employee's date of hire or qualifying event.
 Part-Time, Regular Employees are offered some of these benefits. *

Blue Cross Blue Shield of RI

| | | |
|----|---------|----------|
| 1% | \$67.04 | \$179.75 |
|----|---------|----------|

In-Network Deductible

\$6,000 Individual: Employee pays first \$500 per year; University pays remainder*

\$12,000 Family: Employee pays first \$1,000 per year; University pays remainder*

* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

Out-of-Network Deductible and Coverage

See the BlueCHIP Benefit Summary and the HRA Plan Summary for details.

PLAN B: HealthMate Coast -to-Coast

Employee % Contr-Nev f 189.7

Delta Dental of RI

There is one dental plan regardless of which medical plan employee elects. However, employee pays the same percentage of the dental premium as of the medical premium for the plan in which employee enrolls.

Enrolled in BlueCHiP Flex, HealthMate or Blue Choice