

# BENEFITS OVERVIEW FOR ROGER WILLIAMS UNIVERSITY & SCHOOL OF LAW ADMINISTRATIVE

Benefits are effective the 1<sup>st</sup> of the month following an employee's date of hire or qualifying event.

## Blue Cross Blue Shield of RI

RWU offers four medical plan options.

Details about each plan are located on the HR Website along with a side-by-side comparison of each plan.

### PLAN A: BlueCHIP Flex

Employee % Contribution	Individual Bi-Weekly Cost	Family Bi-Weekly Cost
21%	\$67.04	\$179.75

#### In-Network Deductible

\$6,000 Individual: Employee pays first \$500 per year; University pays remainder\*

\$12,000 Family: Employee pays first \$1,000 per year; University pays remainder\*

\* Paid through a Health Reimbursement Account (HRA). See the HR Website for HRA Plan Summary for details.

#### Out-of-Network Deductible and Coverage

See the BlueCHIP Benefit Summary and the HRA Plan Summary for details.

### PLAN B: HealthMate Coast -to-Coast

Employee % Contribution      Individual Bi-Weekly Cost      ~~\$~~ Family Bi-Weekly Cost Coa:

